uprated

Web Developer
Job Description

1 - Summary

As Uprated continues to expand, we are looking to welcome an experienced web developer to join our talented team.

If you love all things digital, have a passion for technology and enjoy a wide variety of challenging and interesting development activities, then this could be the role for you.

We offer a typically relaxed office environment on the top floor of an art deco building in the Lansdowne area of central Bournemouth. We are close to the main travel interchange and a wide range of amenities, while being only a short walk from the Bournemouth seafront cliff top.

We work with a range of companies; some known brands, some multinationals, some startups and of course local businesses as well. We offer these clients various skills and services in a number of different formats. This role will specifically see you work across web sites, web apps, web services and web servers. In short you will not be siloed into the same task each day by the projects you're involved with.

Week one, you can expect to setup your environment as you see fit and begin to get a feel for the existing projects and work undertaken by Uprated. You will begin to shadow other members of staff on different aspects of project work and begin to gain insight into the practices, processes and lifestyle which underpin the operations of the business.

Month one, we expect as you become more accustomed to the working environment you are happily taking on tasks, working on multiple projects and asking questions, and at the same time start to bring your own knowledge and experience to the table.

Fast forward to month three, you will be settled into the majority of on-going projects and be working as an integral part of the team passing ideas and tasks back and forth. Being a busy agency, you'll be working on multiple projects at the same time alongside a lengthy list of maintenance and update tasks, and so will be expected to take responsibility for your own time management and delivery within the team.

2 - Summary of Main Duties and Responsibilities

The right candidate will be an integral part of web productions embarked upon by the Uprated team. This will include working alongside other developers and designers to produce high quality, usable, digital products and services.

Key duties and responsibilities include:

- Develop user interfaces for Internet/intranet applications by setting expectations and feature priorities throughout the development life cycle; determining design methodologies and tool sets; completing programming using languages and software products.
- Recommend system solutions by comparing advantages and disadvantages of custom development and off-the-shelf alternatives.
- Complete application development by coordinating requirements, schedules, and activities; contributing to team meetings; troubleshooting development and production problems across multiple environments and operating platforms.
- Progressively update knowledge by researching new web technologies and software products; participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organisations.
- Advise and contribute on feasibility and timescales during project planning stages.
- Enhance organisation reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.
- Carry out online research for new projects and monitor changes in the marketplace to ensure good understanding of industry news, trends and best digital practices.

This is an outline Job Description and employees are expected to undertake other duties as directed.

3 - Required skills/experience

- 2+ years experience in a digital development environment
- Unsable knowledge of HTML & CSS including SASS
- Experience working with PHP and databases
- Be aware of the Model View Controller development pattern
- Comfortable working within command line tools
- Appreciation and awareness of digital security principles
- Have come into contact with web based API's
- Understanding of build tools such as NPM and Gulp
- Ability to work effectively individually and as part of a team
- Strong communication and organisational skills
- Proactive work ethic & highly motivated

Bonus points

- Project time and task tracking (Kanban)
- Twig templating language
- Understanding of Laravel 5+ development patterns
- Wordpress experience
- Understanding of E-Commerce processes

What's In It For You?

- A competitive salary (depending on experience)
- A competitive holiday allowance
- A great work environment with friends you just haven't met yet!
- An opportunity to develop & grow your skills within an expert team
- A workstation to fit your tastes
- Opportunities to attend leading web development conferences
- Weekly team lunch

- Coffees/teas
- Your birthday off (on top of your normal annual leave)

We of course would be happy to invite you in to see first hand what you would be getting on board with, just let us know.

Next Steps

Sounds good? To apply for this position please email your CV and a covering letter to contact@uprated.com.

There is no deadline for applicants, we're keen to hire the right person and willing to take our time to find them.

Sorry but no agencies please.